**Health & Life Sciences Community Innovation Fund**

**Call for Applications**

**Context:**

Lambeth’s Economy, Culture and Skills division is launching the Future Careers programme, funded through UK Shared Prosperity Funding (UKSPF), with the objective of delivering employment support services and community engagement activity focussed on the specific needs of our growth sectors – the green economy, health and life sciences, and creative & digital industries.

We know that these growth sectors are areas of significant opportunity for our residents and offer good work opportunities. We also know that there may be a lack of awareness of these sectors, but that they often provide the opportunities to be innovative and creative that many of our residents are looking for.

Health and life sciences is a sector with a broad range of pathways and with significant anticipated growth coming from developments in the area, with 50,000 additional jobs that the sector is forecast to generate in SC1 – Lambeth's health and life science Innovation District - in the next 30 years. However, barriers exist to residents entering the sector at a number of stages:

1. Many residents may feel like sciences are not for them, and communities who have experienced health and educational inequities are less likely to develop ‘science capital’ and gain an initial familiarity with science.
2. There is a lack of awareness of life science career pathways, and the skills needed to build them, across the skills and employment system.
3. Residents need support to access the health and life science sector and skills and employment provision needs to be developed with appropriate specialisms.

Our vision is to ensure that these barriers are removed and that residents are able to build careers in health and life sciences. We are interested in supporting pathways to a range of roles in the sector, inclusive of Health Tech and digital based opportunities, and in supporting community engagement and events that help residents understand what health and life sciences might have to offer them.

**Health & Life Sciences Community Innovation Fund:**

We are providing grants of up to £40,000 for organisations to deliver projects focussed on skills and employment support within the health and life sciences sector and community engagement in the life sciences, focussed on generating opportunities for residents to learn about, enter and succeed in the sector. We would be open to consortium bids for higher amounts, or to bids which combined skills and employment support and community engagement, as well as to smaller bids, depending on what will be delivered.

We envisage providing grants to organisations either to expand existing delivery or to scale a new programme of work. All funds will need to be spent by March 2025, so proposals should be based on what is achievable for your project within that timeframe.

**Overview of requirement:**

All proposals must detail how they will deliver their project, including discussion of how the project will engage with at least one of our UKSPF priority groups, including what outreach will be undertaken.

* People aged over 50
* People with a disability and health condition
* Women
* Black, Asian, and Multi-Ethnic residents
* Young people not in education, employment or training
* Sanctuary seekers
* People with multiple complex needs (homeless, care leavers, ex/offenders, people with substance abuse problems and victims of domestic violence)
* Unemployed people and people who are economically inactive

Projects must indicate in their proposal how they will tailor their delivery to the needs of the health and life sciences sector, referencing wider research. Provision could include either community engagement support, or skills and employment support, or a combination. More specifically, we envisage that projects may include:

* Targeted employer engagement
* Sector specific skills support
* Specialist careers advice and support
* Community engagement events
* Events for families or for children and young people
* Science based cultural or educational events and trips
* Creative Health wellbeing and cultural social prescribing projects

Projects delivering skills and employment support may do so through any model and must include information about engagement, outreach approaches, and business and employer engagement, making it clear how the project will secure good quality employment outcomes for participants, including apprenticeships, with the expectation that all roles will pay the London Living Wage or above.

Projects delivering community engagement and events should also make clear what their outreach methods will be, as well as detailing how their project will engage residents with science activity in a way that makes this activity exciting and engaging. They may target any age group or demographic but should make clear which groups they will be focussing activity on.

**Outputs and outcomes:**

Projects must also indicate how they will meet and evidence the following outputs and outcomes, as well as any further outcomes they will meet. The expectation is that more than one of these outputs will be met by a project, but not that any one project will meet all of them. We will particularly welcome any projects that provide additional outcomes meeting wider health inequities, including wellbeing related outcomes.

* Improved engagement numbers
* Volunteering numbers as a result of support
* Number of events and activities supported
* Increased footfall
* Number of programme starts
* Number of people supported to engage in life skills
* Fewer people facing structural barriers into employment and into skills provision
* Number of people in employment, including self-employment, following support
* Number of ‘good work’ jobs
* Number of economically inactive people engaging with keyworker support services
* Number of people receiving support to gain employment
* Number of people engaged in job searching
* Number of people reporting increased employability

UKSPF funding has a number of eligibility requirements, and all outcomes will need to be effectively evidenced and recorded within council systems. This will be confirmed with shortlisted grant applicants at the clarification meetings stage and before grants are awarded. We anticipate a two-way referral service between projects and other provision within Lambeth, including with Lambeth’s Skills and Employment services, and the mechanisms for this will also be discussed at the clarification meetings stage.

**Application Process and Timetable:**

Completed applications should be returned to [rhitchings@lambeth.gov.uk](mailto:rhitchins@lambeth.gov.uk) by **19 July 2024.** Applications received after this date will not be considered.

Following submission, proposals will be reviewed, and applicants will be notified of the outcome by 2 August 2024. Successful proposals will be subject to further checks on eligibility will be required in line with government guidance.

Assessment of projects and funding awards will consider the scale of outputs, alignment with the themes outlined above, track record of delivery and ability to deliver within the grant period. The geographical targeting of the engagement programmes across the borough will also be taken into account.

Successful programmes will be subject to a grant agreement for the duration of the grant period. Recipients will be required to pay back any funding if the grant is used for a purpose other than the project activities, is used for ineligible expenditure, or if outputs are not met.

Please contact [rhitchings@lambeth.gov.uk](mailto:rhitchins@lambeth.gov.uk) with any queries relating to this process.

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| **Background information** | | |
| Registered name of lead organisation |  | |
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| Registered address of lead organisation |  | |
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| Contact email address of lead organisation |  | |
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| Is this a partnership proposal? If so, please list the other organisations/groups in your partnership |  | |
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| **Project details** | | |
| Please detail the project idea(s) that you are seeking funding for, including:   * Your plan for delivering support * Evidence of need for this support and how your proposal meets the needs of the Life Science sector * Your plan for engaging participants and UKSPF priority groups (see overview of requirement section above) * What your business and employer engagement and/or community engagement plans are | | |
| *Max 500 words* | | |
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| How will your organisation’s previous experience enable you to deliver this programme successfully? Please describe your track record of delivering similar programmes/services to the one you are applying for funding towards. | | |
| *Max 500 words.* | | |
| **Project outputs and outcomes** | | |
| Projects must deliver against a theme (or more than one theme) and its associated outputs and outcomes. Please provide details against the relevant outputs and outcomes below, noting that your proposal does not need to deliver against each output and outcome, and that we can discuss the specifics with shortlisted applicants at interview stage. Appendices 1 and 2 provide further description of outputs, outcomes and evidence required. | | |
| Communities & Place Theme: **Impactful volunteering and/or social action projects to develop social and human capital in local places.** | | |
| **Outputs** | |  |
| *Output 1:* Number of local events or activities supported | |  |
| *Output 2*: Number of volunteering opportunities supported | |  |
| **Outcomes** | |  |
| *Linked to output 1 or 2:* Increased footfall | |  |
| *Linked to output 2:* Improved engagement numbers | |  |
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| People and Skills general | | |
| Participants started on programme | |  |
| People & Skills Theme 1: **Supporting economically inactive people to overcome barriers to work by providing cohesive, locally tailored support including access to basic skills.** | | |
| **Outputs** | |  |
| Economically inactive people engaging with keyworker support services | |  |
| Number of people receiving support to gain employment | |  |
| **Outcomes** | |  |
| Number of people engaged in job-searching | |  |
| Number of people in employment, incl. self-employment | |  |
| Number of people reporting increased employability | |  |
| Number of ‘good work’\* jobs | |  |
| People & Skills Theme 2: **Supporting people furthest from the labour market through access to basic skills.** | | |
| **Outputs** | |  |
| Number of people supported to engage in life skills | |  |
| **Outcomes** | |  |
| People experiencing reduced structural barriers into employment and skills provision | |  |
| Number of people in employment, incl. self-employment | |  |
| Number of ‘good work’\* jobs | |  |
| **\***A good work job should offer a minimum of 16 hours/week, last at least 4 consecutive weeks, pay a basic salary of the London Living Wage or above, does not involve the use of zero-hours contracts. | | |
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| Please describe any other economic outputs your proposal will support (for example, jobs created, jobs safeguarded, footfall generation, increased income and investment etc.) | | |
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| **Programme delivery** |  | |
| What is the funding ask for the programme? Please provide a detailed cost breakdown including staffing and non-staffing related costs. | | |
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| What are the expected delivery timescales? Please outline key milestones. All programmes must be able to demonstrate delivery of outputs before 31st March 2025. | | |
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| Does the programme have any match funding? If so, please include the amount and source(s) of match. | | |
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| Are there any programme dependencies, external requirements, or particular challenges that could hamper the programme progressing? | | |
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| Please describe who will lead and be involved in the programme leadership and management. | | |
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| Please describe how you will work in partnership with any other organisations involved in programme delivery. | | |
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| How will you evaluate the success of the programme and document learning? | | |
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| Please share any other relevant information not covered in previous sections. | | |
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**Declaration**

In completing this application, you declare that:

* you are (or acting on behalf of) the lead organisation submitting this proposal.
* the lead organisation is not in receipt of state funded support in excess of the business grant subsidy allowances under the Trade and Cooperation Agreement (TCA) with the EU under the Subsidy Control Act 2022.
* the lead organisation is not subject to insolvency, striking off or any administration proceedings or is an "undertaking in difficulty”.

Any information you provide through this service will be processed in line with Lambeth Council’s [Privacy Policy](https://www.lambeth.gov.uk/about-council/privacy-data-protection/privacy-notice).

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| Name: |  |
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| Signature: |  |
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| Role: |  |
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| Date: |  |

**Appendix 1 – Communities and Place theme Outputs and Outcomes**

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| **UKSPF Investment Priority** | **Output Indicator name** | **Unit of measurement** | **Definition provided by the UK government** | **GLA’s evidence requirements** |
| Communities & Place | **Output 1**  Number of local events or activities supported | Number of events/activities | Number of local events or activities supported. An event refers to planned activities. These should fall into the below categories: - Those related to: (1) Film, TV, Music, Radio (2) Heritage (3) Arts, Museums and Libraries. - Other activities and events include, for example but not limited to, sports, volunteering, tourism and social action. | Count of activity by project /partners Type of activity / event to be defined at the outset of the activity to demonstrate additionality |
| Communities & Place | **Output 2**  Number of volunteering opportunities supported | Number of opportunities | Number of organised volunteering roles supported as a direct result of the intervention. This includes opportunities for people to volunteer on a regular basis, and opportunities for one-off volunteering. - Formal volunteering refers to those who have given unpaid help via a group, club, or organisation: for example, leading a group, administrative support or befriending or mentoring people. | Count of new individual volunteering roles created and/or existing roles supported as a result of UKPSF funding.  Equalities data including Gender, Age, Ethnicity and Disability. |
| **UKSPF Investment Priority** | **Outcome Indicator name** | **Unit of measurement** | **Definition provided by the UK government** | **GLA’s evidence requirements** |
| Communities & Place | Increased footfall  *(Linked to Output 1 and 2)* | Number of people | Increased footfall is the increase in count of people (e.g., using an electronic people counter) within a given area over a given time (e.g. total people in a month). Reporting will also facilitate the option to report a decrease metric. | Survey / observation / footfall cameras / station entry & exit data |
| Communities & Place | Improved engagement numbers  *(Linked to Output 2)* | Number of people | The increase in number of individuals engaged in the local area / activity during the last 12 months. Engagement can include physical and digital engagements. What is classed as the 'local area' where events are recorded should remain consistent throughout the collection e.g. should not include/ exclude events in neighbouring locations which were excluded/included in previous returns. Reporting will also facilitate the option to report a decrease metric. | If places want to track this outcome, they are encouraged to create bespoke surveys for either the general population (i.e. the entire group you want to draw conclusions about) or target groups affected by UKSPF interventions. The sample should be large enough to enable accurate results based on the population size. There are tools online which can be used to calculate what suitable sample size is for a given population. It must be ensured that respondents are representative of the local population, in terms of age, sex, etc. If places report on this indicator, they may be asked to share information relating to the population size, the definition of population, the number of individuals who responded to the survey and the survey questions. This may help with evaluation of the programme. Reporting should be proportionate to the intervention size. |

**Appendix 2 – People and Skills Outputs and Outcomes**

*Please note that some evidence requirements are still to be confirmed, and that we can discuss the specifics of these with you if you are shortlisted to interview stage.*

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| **E33 Outputs**  **(Economically Inactive)** | | |
| **Output Indicator** | **Definition** | **Evidence requirements** |
| OP001: Total number of programme starts | Number of economically Inactive people enrolled on the programme. Economically inactive individuals are those not in work and not actively seeking work, there is no length of time on inactivity required. People count if they are 18+. | Completed and compliant UKSPF start form. |
| OP38: Number of economically inactive people engaging with keyworker support services | Number of economically inactive people engaging with keyworker to access required services.  - Economically inactive individuals are those not in work and not actively seeking work (unlike unemployed individuals who are actively seeking work). There is no length of time on inactivity required.  - Keyworkers are frontline staff supporting residents as part of the UKSPF's intervention.  - Additional services include but are not limited to: local training in life, maths and digital skills, employment support, health support groups, counselling, mental health and advice services, financial support, specialised support, enrichment activities and housing support. | Completed and compliant UKSPF start form. |
| **E34 Outputs (Unemployed)** | | |
| **Output Indicator** | **Definition** | **Evidence requirements** |
| OP001: Number of starts (numerical value) | Number of unemployed people enrolled on the programme.  Unemployed individuals are those actively seeking work who are not currently supported as part of a DWP funded programme. People count if they are 18+. | Completed and compliant UKSPF start form. |
| OP48: Number of people supported to engage in life skills | Number of unemployed people who are enrolling onto the provision to receive support to engage in life skills.  Unemployed people are defined as individuals actively seeking work who are not currently supported as part of a DWP funded programme.  - Life skills support is additional support which improves confidence, resilience or motivation around the process of job searching and may include basic skills (English, Maths), digital skills, communication skills, presentation skills, activities which reduce social isolation or encourage appropriate employment related behaviours. | Completed and compliant UKSPF start form. |
| **Outcome Indicator for E33 (Economically inactive)** | **Definition** | **Evidence requirements** |
| OC38: Number of people engaged in job-searching following support | Economically inactive people who have received job search support throughout the programme. | Completed and compliant UKSPF Outcome Evidence Form. |
| OC43 Number of people in employment, including self-employment, following support | The number economically inactive people who have commenced employment or self-employment which is expected to last for at least a 2 week of a four-week period. | Completed and compliant UKSPF Outcome Evidence Form. |
| OC45: Number of people reporting increased employability through development of interpersonal skills funded by UKSPF | The number of economically inactive people who have been supported by UKSPF funded activity who have reported increased employability through the acquisition or improvement of interpersonal skills relevant to employment and skills settings, including but not limited to confidence, communication skills, working with others, time management, motivation to work or do training. | Completed and compliant UKSPF Outcome Evidence Form. |
| OC65: Number of 'good work' jobs | A ‘good work’ outcome is achieved when the participant commences employment, apprenticeship or paid work placement which:  - Offers a minimum of 16 hours/week  - Is expected to last at least four consecutive weeks;  - Pays a basic salary of the London Living Wage or above  - Does not involve the use of zero-hours contracts  Job sector to be confirmed. | Completed and compliant UKSPF Outcome Evidence Form. |
| **Outcome Indicator for E34 (Unemployed)** | **Definition** | **Evidence requirements** |
| OC40: Number of people experiencing reduced structural barriers into employment and into skills provision (numerical value) | The number of unemployed people who have been supported by UKSPF funded activity to reduce barriers to employment and skills. These barriers can take a variety of forms and will interact with other characteristics of labour market disadvantage such as gender, age, health, disability and ethnicity to reduce their likelihood of labour market and skills engagement. While not exhaustive, types of commonly experienced barriers might include homelessness, being an ex-offender, being a care leaver or having substance dependency issues. Other types of barriers might relate to access to services such as care services including childcare, transport, digital and financial. Barriers may also relate to lack of interpersonal and employability skills such as confidence, motivation and behavioural issues. | Completed and compliant UKSPF Outcome Evidence Form. |
| OC43 Number of people in employment, including self-employment, following support (numerical value) | The number unemployed people who have commenced employment or self-employment which is expected to last for at least a 2 week of a four-week period. | Completed and compliant UKSPF Outcome Evidence Form.  . |
| OC65: Number of 'good work' jobs | A ‘good work’ outcome is achieved when the participant commences employment, apprenticeship or paid work placement which:  - Offers a minimum of 16 hours/week  - Is expected to last at least four consecutive weeks;  - Pays a basic salary of the London Living Wage or above  - Does not involve the use of zero-hours contracts. | Completed and compliant UKSPF Outcome Evidence Form. |