#### Job Specification: Social Media Assistant at Crystal Nurseries - Internship

Company Name: Crystal Nurseries (Orange Bow CIC)

Job Type: Part-time (15 hours per week: 3 days a week. 5.5 hours per day (including 30 minutes unpaid lunch

break)

Contract Duration: 6 months

Wage: £13.15 per hour

Location: Tulse Hill (You will be based at the Orange Bow CIC premises and will only go to Crystal Nurseries to

shoot content and get material for more promotion).

Start date: January 2025

Report to: Chief Executive Officer, Ryan Bakare

**Holiday and Sick Leave Information** 

You will be entitled to statutory sick leave. The sick leave pay will be discussed and analysed with the employer.

**Relationship Between Orange Bow CIC and Crystal Nurseries** 

A year and a half ago, Orange Bow CIC began working with Crystal Nurseries, which has locations in Lewisham,

Nunhead, and Peckham.

Since then, we have assisted in placing young people at these nurseries in positions such as social media interns, apprentices, and nursery assistants. In order to promote the nurseries on social media, social media

interns are able to take pictures, record videos, and publish content.

The role is funded by Lambeth's ELEVATE programme which aims to get young people from underrepresented backgrounds into the Creative and Digital sectors. To meet the needs of this role, you will need to be:

• Lambeth resident (with the exception of Lambeth care experienced young people)

• 16 to 24 years old

• Not currently in education, employment or training

Responsibilities

• Create engaging content for various social media platforms (Facebook, Instagram, Twitter, LinkedIn).

• Monitor social media channels for comments, messages, and mentions, and respond promptly.

Utilise analytics tools to track campaign performance and provide regular reports.

Stay updated on industry trends to suggest innovative ideas for improving Crystal Nurseries' online
presence.

• Assist in coordinating online events or promotions to attract and engage followers

• Ensure consistency in messaging and branding across all social media platforms.

Perform other duties as assigned to support Crystal Nurseries' marketing efforts.

## **Required Interests**

Candidates should be interested in the following:

- Social Media Marketing
- Content Creation
- Enthusiasm for branding and marketing
- Interest in learning and adaptability

## Benefits from the role

- Networking Opportunities
- Enhanced Communication Skills
- Growth and Advancement Opportunities

## Support from the team

- You will receive in-house training from Orange Bow officials when needed.
- You will get support from senior management should any concerns of issues arise
- Access to tools and resources

# **Application Process**

Applicants will be required to submit a curriculum vitae (CV) and cover letter. The cover letter should be around 250-400 words. Furthermore, the cover letter should highlight creativity & personality, and showcase understanding of how to use relevant platforms, willingness to learn and attitude to work.

If you have any questions or would like to know more, please contact Micah on <a href="micah.ingram@orangebow.org">micah.ingram@orangebow.org</a>