# Lyrix Organix x Levelling The Field
# 6 month Internship - Lambeth 'Next Us' 2027

# Application Portal: Quick Explainer

**UPDATE: The application deadline is Friday 27 November 23:00**

https://bit.ly/internlambeth

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## ❓ WHAT AM I APPLYING FOR?

### What is the Lambeth Next Us 6-Month Internship?

A 6-month paid placement providing hands-on professional experience with Lyrix Organix, a creative agency based in South East London that specialises in youth development, creative careers and live events. The placement is funded by London Borough of Lambeth's Next Us programme.

The intern works 16 hours per week (2 days) across a 6-month period (running through w/c 12 July 2027), gaining practical skills across three core project strands, led by Lyrix Organix:

- ☐ **Levelling The Field (LTF)**: Supporting social media marketing and community outreach for an expanding CIC focused on closing equity gaps in the live events industry for Disabled and d/Deaf trainees. Click for more info.
- ☐ **Youth Music Industry Connect - Coalition events**: Assisting with social media and ad-hoc event project work, alongside the Industry Connect team on forthcoming 'conference' style events in Cambridge (20 Jan TBC), Liverpool (2 Feb TBC) and Newport (24 Feb TBC). Click for more info.
- ☐ **Studio NEST by Lyrix Organix (LO)**: Developing digital campaigns, media coverage, and brand communications for a creative agency specialising in youth education, events, and festival programming. With a specific focus on 12-week online workshop programme Studio NEST (for collectives). Click for more info.

Broadly, you will be responsible for the social media and marketing for Levelling The Field and Lyrix Organix - specifically Instagram (but we also use Bluesky occasionally).

Rather than imposing a rigid set of tasks, the internship is designed to be co-created around the candidate's personal interests, talents, and career goals. Supported by regular 1:1 check-ins, formal line management, and a Personal Development Plan (PDP), the intern receives wraparound support to build a professional portfolio spanning social media management, copywriting, digital analytics, content scheduling, and project administration.

### Progression Routes & Track Record For You

Levelling The Field and Lyrix Organix maintain a strong track record of creating progression pathways into paid industry employment. Work outputs generated during the internship - such as campaign results, media portfolios, and event coverage - can become tangible evidence to support future job applications and opportunities.

Participants from previous Lyrix Organix and Levelling The Field initiatives have successfully progressed into paid roles and creative funding achievements across major sector partners including Brockwell Live, Roundhouse, Youth Music, British Council and Glastonbury Festival.

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## ELIGIBILITY & RECRUITMENT CRITERIA

### Who is Eligible to Apply?

Applicants must satisfy specific location and age requirements:

- ☐ **Age**: 16 and 24 years old at the start of the internship (w/c 11 Jan 2027)
- ☐ **Residency**: You must live within London Borough of Lambeth and be a registered participant of the Next Us programme *(note: you can register once accepted onto the job)*
- ☐ **Status**: You must be Not in Education, Employment, or Training (NEET) when making your application

- **Priority Demographic Focus**: We strongly encourage applications from young people currently underrepresented in the Creative and Digital Industries. This includes individuals who identify as Global Majority, Disabled or d/Deaf, neurodivergent, LGBTQIA+, or from working-class backgrounds.

### Guaranteed Interview Scheme

In alignment with our inclusive recruitment commitment, guaranteed interviews will be extended to eligible candidates who meet the essential criteria and apply from the following pathways:

1. **Next Us Creative Bootcamp Participants**: Young people completing Lambeth Next Us bootcamp training modules.
2. **Levelling The Field Roster**: Community participants with a specific outreach focus on Disabled candidates (living in Lambeth).
3. **Studio NEST Roster**: Alumni from Lyrix Organix funded-programme Studio NEST (living in Lambeth).

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# DESIRED SKILLS & CANDIDATE PROFILE

## What Skills Can You Bring?

We are seeking a candidate who brings enthusiasm, a unique voice, and a desire to learn creative industry skills. You do not need years of formal experience; instead, we prioritise your perspective, reliability, and passion for creative storytelling.

Key skills and areas of focus developed during the role include:

- **Social Media & Content Creation**: Designing engaging Instagram posts, short-form video content, and campaign assets. Scheduling and publishing.
- **Digital Analytics**: Utilising digital management tools to monitor reach, engagement, and audience metrics.
- **Copywriting & PR**: Drafting press releases, newsletter updates, and public communications.
- **Project Management**: Assisting with live event coordination, admin logistics, and partner communications.



## Core Candidate Qualities

Applications are evaluated based on five core attributes:

- **Ambitious**: Eager to develop new skills and take ownership of creative campaigns.
- **Reliable**: Punctual, organised, and committed to working 16 hours per week.
- **Well Organised**: Capable of mutli-tasking and managing priorities across three distinct project strands.
- **Passionate**: Enthusiastic about community-rooted arts, youth culture, and social impact. A love of music/music spaces (venues) is a bonus.
- **Collaborative**: A team player ready to share ideas, co-design goals, and work openly with mentors

# KEY DATES & WORKING ENVIRONMENT

## Important Timeline

The recruitment process begins in late 2026, leading into an induction and 6-month placement running through July 2027:

- **November 2026** — Application portal opens; recruitment outreach
- **27 November** — Deadline for application
- **December** — Application review
- **7-11 December** — Accessible online interviews
- **w/c 14 December** — Application decision
- **w/c 11 January 2027** — 1st working week<br>Induction (at Somerset House Exchange)<br>Co-design learning goals
- **w/c 12 April** — Mid-point evaluation
- **w/c 12 July** — Last working week + Exit support

## Working Environment & Locations

The internship requires in-person attendance throughout the six month placement.

- **Primary Workplace**: Somerset House Exchange, WC2R 1LA. This offers a collaborative, professional 'hot desk' office environment alongside leading creative agencies and cultural entrepreneurs. Lyrix Organix will cover the cost of your hot desk. You are responsible for these travel expenses.
- **Live Event & National Travel**: Some work will take place at live events or venues across London and the UK. Travel costs outside of London are fully covered.
    - For example, the role involves supporting the Youth Music Industry Connect national tour, with planned conferences in Liverpool, Newport, and Cambridge in January 2027.
    - Levelling The Field may also be working at festivals at Brockwell Park in May/June 2027 (TBC)
    - All official travel expenses outside London are fully covered.
- **Remote Working Options**: On occasion flexible remote work options may be possible (following a successful initial probationary period); particularly for social media scheduling, digital editing, and admin tasks. This must be agreed in advance and cannot be a regular arrangement (due to the terms of the Next us grant).

# HOW TO APPLY & ACCESSIBLE RECRUITMENT

## Accessible Application Options

The application process is designed to be accessible, simple, and transparent. Hosted on Google Forms, candidates may choose the submission format that best displays their talents:

- **Text Submission**: Written responses to application questions.
- **Video Submission***: Video answers (maximum 2 minutes per response)
- **Audio Submission***: Spoken voice recordings (maximum 2 minutes per response).

- *For video or audio submissions, please send one web link (e.g. to Google Drive containing media files) to the email address below.*

Inclusive recruitment adjustments are embedded throughout the process, including audio only application resources, BSL support upon request, captioned interviews, and inclusive interview panels.

### Application Support & Inquiries

If you require access support, technical help, or candidate guidance prior to submitting your application, please contact the project team directly at:

- **Email**: lyrixorganix@gmail.com

# ABOUT THE ORGANISATIONS & SUPPORT NETWORK

## Project Aims & Objectives

The Lambeth Next Us 6-Month Internship is designed to achieve four clear objectives:

1. **Capacity Building**: Help us with marketing and communication for Levelling The Field and Lyrix Organix by adding dedicated content creation capacity.
2. **Skill Acquisition**: Equip a young Lambeth resident with high-demand digital marketing, project management, and copywriting skills.

3. **Co-Designed Growth**: Embed youth voice into organisational communications, allowing the intern to shape campaign directions.
4. **Onward Progression**: Support the candidate's transition into sustained employment, apprenticeships, or further education within or beyond the creative industries.

## Partner Background & Lead Mentors

- **Lyrix Organix (LO)**: A small creative agency and educational provider specialising in youth development, live events, and social impact projects. Clients include Youth Music, Brockwell Live, Royal Albert Hall, Roundhouse, British Council, and Transport for London. Lyrix Organix also manages and programmes the Rum Shack at Glastonbury Festival's infamous late night area The Common. Founded in 2009 by Dan Tsu.
- **Levelling The Field (LTF)**: South East London CIC dedicated to closing representation gaps backstage of live events, through inclusive workshops, mentoring, and producer training. Originated at Glastonbury Festival in 2024, co-founded by Lyrix Organix.
- **Dan Tsu (Lead Mentor)**: Founder of Lyrix Organix, educator, and creative director with over 15 years of youth development and mentoring experience. Dan serves as the primary mentor providing weekly 1:1 guidance.
- **Junior Machado (Asst Mentor):** Project Manager working with Lyrix Organix
- **Freya Pretty (Asst Mentor):** Co-director and Access Consultant on Levelling The Field, who has come through Lyrix Organix programmes

## Wraparound Support & Governance

The intern is embedded within a comprehensive support structure to ensure personal wellbeing and professional development:

- **Project Line Managers**: Named line managers across each of the three project strands for daily task supervision.
- **Creative Link Worker**: Dedicated pastoral and career progression support provided through Lambeth Council's ELEVATE network.
- **Safeguarding Leadership**: Lead safeguarding oversight provided by Nathaniel Sobhee (Levelling The Field / Lyrix Organix) and Alice Edwards (ELEVATE).
- **ELEVATE Network**: Participation in the ELEVATE Careers Partnership Network, offering broader networking and professional development opportunities across Lambeth.